



TWEAK YOUR SAFETY MINDSET WITH BEHAVIOR-BASED SAFETY

08-09 May 2023 (Monday-Tuesday), 9.00 am – 5.00 pm

Eastin Hotel Penang

Overview:

Behavior-Based Safety (BBS) is an approach that can be applied successfully; it is gaining more interest across industry sectors globally and has the great advantage of needing the involvement of the individual employee, in addition of course, to employer commitment.

Behaviors-Based Safety (BBS), which is often described as a bottom-up approach (frontline employees), with top-down support from safety leaders. A behavior-based safety approach promotes interventions that are people-focused and often incorporate one-to-one or group observations of employees performing routine work tasks, setting goals carefully and giving timely feedback on safety-related behavior, coaching and mentoring. The initiatives have a proactive focus, encouraging individuals and their work groups to consider the potential for incident involvement, (accidents) and to assess their own behavior as safe or unsafe always, no matter what.

Who Should Attend:

- HODs/ Managers
- Safety and Health Managers
- OSH Practitioners, Safety and Health Officers
- Safety and Health Committee Members
- Safety Supervisors

**10 CEP Points according
to DOSH Guideline of
CEP Point System**

Learning Outcomes:

Upon completion of program, participants will be able to:

- ✓ Understand the Behavior-Based Safety (BBS) program at workplace;
- ✓ Implement the BBS program at workplace;
- ✓ Adapt to BBS safety culture and line management to create a better safe working environment;

**HRD Corp
Claimable
Course***

Methodology:

Lectures / Group Discussions / Real Case Studies / Practical Session.

Program Outline

Day 1:

9.00 am	Module 1: Improving Safety Culture through Behavior Based Safety
9.10 am	Module 2: Establish a need for change
10.15 am	Morning coffee break
10.30 am	Module 3: Create plan for action
12.00 pm	Lunch
1.00 pm	Module 4: Implementation and sustainability
2.15 pm	Module 5: Behavior-Based Safety (BBS) Common challenges
3.15 pm	Afternoon coffee break
3.30 pm	Module 6: Management's commitment
5.00 pm	Program ends for Day 1

Please note that this is a **Public program. According to HRD Corp Guidelines, for **Public** program, up until **maximum of nine (9) registered participants** per employer are allowable for training grant claim under HRD Corp Claimable Courses.*

**Closing date for registration:
28 April 2023**

PUBLIC PROGRAM

flexiEdge Training PLT
Suite 034, Ground Floor,
Kompleks Eureka, USM,
Jalan Sungai Dua,
11800 Gelugor, Penang.
Tel/ Fax: 604-656 7488

Program Outline	
Day 2:	
9.00 am	Module 7: Safety Fundamentals
9.30 am	Module 8: Total Employee Involvement (TEI)
10.15 am	Morning coffee break
10.30 am	Module 9: Safety Line Management
12.00 pm	Lunch
1.00 pm	Module 10: Empowerment
2.15 pm	Module 11: Observation Checklist Module 12: Listening / Feedback
3.15 pm	Afternoon coffee break
3.30 pm	Group observation and Discussion
4.30 pm	Continuous Improvements
5.00 pm	Program ends for Day 2
Course Leader	
<p>Mr. Muhamad Nurman Karthikasan is an accomplished practitioner in Safety and Health, Environmental, Security and HR for the past 28 years. He has vast experience working in American MNC companies, Baxter Healthcare, Cardinal Health, Jabil Colgate Palmolive. Pure Circle Emery Oleo chemicals and Teleflex Medical. In his working experience, he has Managed CIMAH (Control of Industrial Major Accident Hazards) plant. Handling chemicals, Chlorine, Methanol etc. Setting up new plants in Malaysia and Thailand and decommissioning plants. In his regional role, he has managed Malaysia and Thailand plants.</p> <p>Education:</p> <ul style="list-style-type: none"> ➤ Masters in Science (Safety and Health) from Camden University, USA, ➤ Advanced Safety Certificate from National Safety Certificate, USA ➤ Certificate in Industrial Security Management from NSSDC/MALSEC, Malaysia. ➤ Basic Certificate in Management – USM (off Campus) ➤ Certified Train the Trainer -HRDF ➤ Basic Train the trainer -NIOSH, Malaysia. ➤ Certified Train the Trainer Safe Start -Behavior Based Safety – DUPONT ➤ Registered SHO (Green Book) with the DOSH 1998 -2017 <p>Skills and Expertise:</p> <ul style="list-style-type: none"> ✓ Managed CIMAH Plant ✓ Managed Regional Sites- Malaysia and Thailand ✓ Accident Investigation – RCA ✓ OSHAS 18001/ 14001 ✓ Ergonomics ✓ HIRARC ✓ EHS Legal Compliance Audit, Gap Analysis Audit ✓ Commissioning and decommissioning Plants ✓ Hot Work ✓ Permit To Work ✓ Lock Out Tag out ✓ Behavior Based Safety ✓ Security Management ✓ Halal / Kosher Certification ✓ Food Safety ✓ New Facility set up EHS Management System ✓ Basic Fire Fighting ✓ Frontline Safety Supervisory Training ✓ Emergency Response Team – Set up ✓ Contractor Safety Program ✓ Office Safety 	

Please note that this is a **Public program. According to HRD Corp Guidelines, for **Public** program, up until maximum of nine (9) registered participants per employer are allowable for training grant claim under HRD Corp Claimable Courses.*

**Closing date for registration:
28 April 2023**

**10 CEP Points according
to DOSH Guideline of
CEP Point System**

flexiEdge Training PLT
Suite 034, Ground Floor,
Kompleks Eureka, USM,
Jalan Sungai Dua,
11800 Gelugor, Penang.
Tel/ Fax: 604-656 7488

Investment / Participation Fees

RM 954.00 (inclusive 6% SST) per participant

REGISTRATION FORM



Tweak Your Safety Mindset With Behavior-Based Safety

08-09 May 2023 (Monday-Tuesday), 9.00 am – 5.00 pm

Eastin Hotel Penang

No.	Name of Participant(s)	NRIC No.	*Self-Sponsored? (please tick ✓)
1			
2			
3			

Registration Submitted By:

Company Name:

Company Address:

Contact Person:

Designation:

Tel:

Fax:

Email:

Registration Process & Payment Method:

- (1) Please note that this program is registered under **HRD Corp Claimable Course (SBL-Khas)**. **Participation fees will be deducted from employer's HRD Corp account and paid directly to flexiEdge Training PLT.**
- (2) Employer/ Company to fill up and complete the registration form and email to Ms. Felicia Tham/ Mr. Quah Eng Siang of flexiEdge Training PLT at administrator@flexiedge.com.my
- (3) flexiEdge Training PLT will email the confirmation notification to Employer/Company.
- (4) Employer/Company needs to submit training grant application to HRD Corp before program date commencement. Once approved by HRD Corp, Employer/Company to email the approved training grant application number to flexiEdge Training PLT, to be included into the JD/14 form (Joint Declaration Form).
- (5) Employer/ Company and flexiEdge Training PLT to chop-sign the JD/14 form and return to flexiEdge Training PLT for claim submission purpose.

For Self-Sponsored Participants*:

Enclosed herewith Cheque/ Bank Draft (No. _____) amounting to RM _____ for () participant(s), crossed and made payable to "flexiEdge Training PLT" OR Bank in / IBG transfer to our CIMB Bank A/C No.: 800 794 3431 and email us the bank in/ transaction slip/ payment advice.

***For self-sponsored participant(s), registration will only be confirmed if full payment is received before commencement of program.**

Kindly send your completed registration form through email to Ms. Felicia Tham/ Mr. Quah Eng Siang at administrator@flexiedge.com.my

For further enquiry, please contact Ms. Felicia Tham/ Mr. Quah Eng Siang of flexiEdge Training PLT at
Tel: 04-646 8377/ 012-479 8377/ 013-588 3355

flexiEdge Training PLT
Suite 034, Ground Floor,
Kompleks Eureka, USM,
Jalan Sungai Dua,
11800 Gelugor, Penang.
Tel/ Fax: 604-656 7488

Terms and Conditions

1. Registration/ Participation fees are inclusive of hard copy program materials, refreshments, lunch and certificate of attendance.
2. Program confirmation will be given through email before the program date.
3. (a) Cancellation / notice of withdrawal must be given in writing (email) to us before program confirmation, no fee shall be charged.
(b) No cancellation is allowed once our program confirmation is emailed to you. However, **if registered participant is unable to attend, only replacement from the same company is allowed. Participant(s) who registered but does not turn up on training day(s) shall be fully billed. No refund if participant/ replacement does not turn up on the training day(s).**
4. flexiEdge Training PLT has the right to change the dates, time, venue, course leader or cancel the scheduled training due to unforeseen circumstances beyond its control.

Visit us at www.flexiedge.com.my

Please note that this is a **Public program. According to HRD Corp Guidelines, for **Public** program, up until **maximum of nine (9) registered participants** per employer are allowable for training grant claim under HRD Corp Claimable Courses.*