

# Updates on Personal Data Protection (Amendment) Act 2024

**CONFIRMED**

**16 April 2025 (Wednesday), 9.00 am – 5.00 pm**  
**Eastern & Oriental (E&O) Hotel, Penang**

## Overview:

The Personal Data Protection (Amendment) Act 2024 (PDPA 2024) in Malaysia, which was published in the Gazette on 17 October 2024, marks significant changes to Malaysia's data protection framework. The significant amendments include mandatory data protection officer (DPO) appointment by controllers and processors, mandatory data breach notifications, data portability rights and requirements under the security principle. The PDPA 2024 also amends the rules relating to data transfers and increases penalties for non-compliance. These amendments to the current Personal Data Protection Act 2010 (PDPA 2010) aims to modernize the law, aligning more closely with internationally recognized standards, positioning Malaysia alongside its regional peers in Asia-Pacific, addressing the evolving challenges of data protection in the digital age. The PDPA 2024 will be implemented in stages starting 01 January 2025, with different sections coming into effect on 01 April and 01 June 2025, addressing inclusion of biometric data as sensitive personal data, security compliance, and international data transfer rules.

## Who Should Attend:

All related personnel/ parties who wish to get themselves updated with the amendments under the Personal Data Protection (Amendment) Act 2024.

**HRD Corp Claimable Course\***

## Learning Outcomes:

Upon completion of program, participants will be able to:

- ✓ Understand the principles of Personal Data Protection; the key definitions of Personal Data, Data User, Data Subject; terminology change, scope clarification;
- ✓ Know the key amendments, scope and applicability of the Personal Data Protection (Amendments) Act 2024; &
- ✓ Be aware of the roles, responsibilities, obligations of all parties involved in compliance with the Personal Data Protection (Amendments) Act 2024.

## Methodology:

This practical workshop will have a combination of slide presentations, case studies, and group discussion.

## **Program Outline**

### **Day 1:**

9.00am	Registration Welcome to the program
9.15am	<b>Module 1: Introduction to Personal Data Protection Act (PDPA) 2010</b> <ul style="list-style-type: none"> <li>▪ Overview, Understanding the objective, Purpose of PDPA 2010 and PDPA (Amendment) Act 2024</li> <li>▪ Scope and applicability</li> <li>▪ Key definitions: Personal Data, Data User, Data Subject</li> </ul>
10.15am	Morning coffee break
10.30am	<b>Module 2: Understanding the 7 Principles of Personal Data Protection</b> <ul style="list-style-type: none"> <li>▪ General Principle</li> <li>▪ Notice and Choice Principle</li> </ul>

*\*Please note that this is a **Public** program. According to HRD Corp Guidelines, for **Public** program, up until **maximum of nine (9) registered participants** per employer are allowable for training grant claim under HRD Corp Claimable Courses.*

**Closing date for registration:  
04 April 2025**

**flexiEdge Training PLT**  
Suite 034, Ground Floor,  
Kompleks Eureka, USM,  
Jalan Sungai Dua,  
11800 Gelugor, Penang.  
Tel/ Fax: 604-656 7488

	<ul style="list-style-type: none"> <li>▪ Disclosure Principle</li> <li>▪ Security Principle</li> <li>▪ Retention Principle</li> <li>▪ Data Integrity Principle</li> <li>▪ Access Principle</li> </ul> <p><b>Module 3: Roles and Responsibilities under Personal Data Protection Act (PDPA)</b></p> <ul style="list-style-type: none"> <li>▪ Obligations of data users</li> <li>▪ Rights of data subjects</li> <li>▪ Roles of Data Protection Officers (DPOs)</li> </ul>
12.00pm	Lunch
1.00pm	<p><b>Module 4: Distinguishing the 2010 Act and the implication of the 2024 Amendments</b></p> <ul style="list-style-type: none"> <li>▪ The implication of the 2024 amendments</li> <li>▪ The organisation role</li> </ul> <p><b>Module 5: Handling Data Breaches</b></p> <ul style="list-style-type: none"> <li>▪ Recognizing and responding to data breaches</li> <li>▪ Incident response planning and notification requirements</li> </ul>
3.15pm	Afternoon coffee break
3.30pm	<p><b>Module 6: Enforcement &amp; Penalties</b></p> <ul style="list-style-type: none"> <li>▪ Enforcement powers under PDPA</li> <li>▪ Penalties for non-compliance</li> </ul>
5.00pm	Training Evaluation Program ends for Day 1

#### Course Leader

**Mr. Ernest Balasingam** is the Senior Partner at Messrs. Gibb & Co Advocates & Solicitors in Ipoh. His early employment as Senior Management in the Hyatt and Parkroyal Hotels Group and the exposure to Compliance and Risk Management forms part of his training dossier in HR, Industrial Relations and Legal related matters.

With 27 years in legal practise specializing in the area of Industrial Relations & Employment law litigation, he has identified shortcomings in organizational management and facilitated its remedying. Additionally, he has been initiating right sizing options for companies with effective separation schemes.

He believes in the adage that **“Commitment does not need an alarm clock!”** hence at the core of any organisational transformation depends on committed leadership who are willing to create systems which ultimately creates the desire behaviour.

In addition to managing his law firm he manages and leads the largest cycling charities in South East Asia which provides sustainable education for the underprivileged and marginalized children. As a triathlete, he was the pioneer for the start of the triathlon movement in Malaysia in the 80's through participation and the setting up of National and State bodies.

#### Professional Education

- Bachelor in Physical & Health Education (Toronto University) - 1986
- Bachelor of Laws (University of Wolverhampton) - 1994
- Certificate in Legal Practice - 1996
- Certified HDRF Trainer – 2016
- Neuro Linguistic Programming Practitioner -2021

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**PUBLIC PROGRAM**

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**Investment / Participation Fees**

**RM 972.00 (inclusive 8% SST) per participant**

**REGISTRATION FORM**



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No.	Name of Participant(s)	NRIC No.	*Self-Sponsored? (please tick ✓)	Vegetarian? (please tick ✓)
1				
2				
3				
4				
5				

**Registration Submitted By:**

Company Name:

Company Address:

Contact Person:

Designation:

Tel:

Fax:

Email:

**Registration Process & Payment Method:**

- Please note that this program is registered under **HRD Corp Claimable Course (SBL-Khas)**. **Participation fees will be deducted from employer's HRD Corp account and paid directly to flexiEdge Training PLT.**
- Employer/ Company to fill up and complete the registration form and email to Ms. Felicia Tham/ Mr. Quah Eng Siang of flexiEdge Training PLT at [administrator@flexiedge.com.my](mailto:administrator@flexiedge.com.my)
- flexiEdge Training PLT will email the confirmation notification to Employer/Company.
- Employer/Company needs to submit training grant application to HRD Corp before program date commencement. Once approved by HRD Corp, Employer/Company to email the approved training grant application number to flexiEdge Training PLT, to be included into the JD/14 form (Joint Declaration Form).
- Employer/ Company and flexiEdge Training PLT to sign and stamp the JD/14 form and return to flexiEdge Training PLT for claim submission purpose.

**For Self-Sponsored Participants\*:**

Enclosed herewith Cheque/ Bank Draft (No. \_\_\_\_\_) amounting to RM \_\_\_\_\_ for ( ) participant(s), crossed and made payable to "**flexiEdge Training PLT**" OR Bank in / IBG transfer to our CIMB Bank A/C No.: 800 794 3431 and email us the bank in/ transaction slip/ payment advice.

**\*For self-sponsored participant(s), registration will only be confirmed if full payment is received before commencement of program.**

**Kindly send your completed registration form through email to Ms. Felicia Tham/ Mr. Quah Eng Siang at [administrator@flexiedge.com.my](mailto:administrator@flexiedge.com.my)**

**For further enquiry, please contact Ms. Felicia Tham/ Mr. Quah Eng Siang of flexiEdge Training PLT at  
Tel: 04-656 7488/ 012-479 8377/ 013-588 3355**

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**Terms and Conditions**

1. Registration/ Participation fees are inclusive of hard copy program materials, refreshments, lunch and certificate of attendance.
2. Program confirmation will be given through email before the program date.
3. (a) Cancellation / notice of withdrawal must be given in writing (email) to us before program confirmation, no fee shall be charged.  
(b) No cancellation is allowed once our program confirmation is emailed to you. However, **if registered participant is unable to attend, only replacement from the same company is allowed. Participant(s) who registered but does not turn up on training day(s) shall be fully billed. No refund if participant/ replacement does not turn up on the training day(s).**
4. flexiEdge Training PLT has the right to change the dates, time, venue, course leader or cancel the scheduled training due to unforeseen circumstances beyond its control.

Visit us at [www.flexiedge.com.my](http://www.flexiedge.com.my)