



**CONFIRMED**

## Safety & Health In ESG: Strengthening Workplace Well-Being & Sustainability

**24 - 25 June 2025 (Tues-Wed), 9.00 am – 5.00 pm**

**Eastin Hotel Penang**

### Overview:

This two-day workshop is designed for Safety & Health and ESG Practitioners to understand the crucial role of safety and health in Environmental, Social, and Governance (ESG) initiatives, with a primary focus on the Social pillar. Participants will gain insights into ESG compliance, global safety standards (ISO 45001), local OSH legislations (OSHA 1994), and workplace health initiatives that contribute to a safe, ethical, and sustainable work environment. The workshop will also cover best practices for integrating safety into ESG reporting, ensuring transparency, risk mitigation, and regulatory compliance. Additionally, participants will develop technical safety knowledge relevant to industrial and corporate environments, including hazard identification, risk assessment, emergency preparedness, and the role of technology in workplace safety monitoring. By the end of the session, attendees will have the practical tools and strategies to strengthen workplace safety culture, enhance employee well-being, and align their organizations with ESG best practices.

### Who Should Attend:

Safety & Health Officers (SHOs), Sustainability Executives/ Officers, Safety & Health Committee Members, ESG Practitioners, OSH Practitioners, Directors, CEOs, General Managers, Safety & Health/ Facilities/ Operations Managers, Executives, Officers, those handling OSH matters, those who are involved in the Sustainability or ESG effort of the organization.

**HRD Corp Claimable Course\***

### Learning Outcomes:

Upon completion of program, participants will be able to:

- ✓ enhance understanding of workplace safety and health within the ESG Social pillar, including compliance, standards, and ESG reporting;
- ✓ equip with practical safety skills in hazard identification, risk assessment, and emergency preparedness aligned with ESG principles.

### Methodology:

This practical workshop will have a combination of slide presentations, case studies, and group discussion.

### **Program Outline**

#### **Day 1:**

9.00 am	Registration Welcome to the program
9.15 am	<b>Module 1: Introduction to ESG</b> <ul style="list-style-type: none"> <li>▪ Introduction to the 17 SDG goals</li> <li>▪ The evolution of ESG</li> <li>▪ The concept of ESG</li> <li>▪ The current ESG facts</li> </ul>
10.15 am	Morning coffee break
10.30 am	<b>Module 2: Understanding ESG: The Social Pillar &amp; Workplace Safety</b> <ul style="list-style-type: none"> <li>▪ <i>Breakdown of ESG components and the Social pillar</i></li> <li>▪ Why safety and health are crucial in ESG</li> <li>▪ Case studies of ESG-focused companies with strong safety initiatives</li> </ul>
12.00 pm	Lunch

**10 CEP Points according  
to DOSH Guideline of  
CEP Point System**

*\*Please note that this is a **Public** program. According to HRD Corp Guidelines, for **Public** program, up until **maximum of nine (9) registered participants** per employer are allowable for training grant claim under HRD Corp Claimable Courses.*

**Closing date for registration:  
13 June 2025**

**flexiEdge Training PLT**  
Suite 034, Ground Floor,  
Kompleks Eureka, USM,  
Jalan Sungai Dua,  
11800 Gelugor, Penang.  
Tel/ Fax: 604-656 7488

1.00 pm	<b>Module 3: ESG Compliance &amp; Safety Regulations</b> <ul style="list-style-type: none"> <li>Overview of OSH standards &amp; legislations (ISO 45001, OSHA 1994)</li> <li>How these standards/legislations contribute to ESG goals?</li> <li>Malaysia's Occupational Safety and Health (OSH) legal framework and compliance</li> </ul>
3.15 pm	Afternoon coffee break
3.30 pm	<b>Module 4: Workplace Emergency Preparedness &amp; Crisis Management</b> <ul style="list-style-type: none"> <li>Emergency preparedness and response planning</li> <li>Business continuity and disaster recovery in ESG</li> <li>Hands-on simulation: Incident Command System</li> </ul>
5.00pm	Program ends for Day 1
<b>Day 2:</b>	
9.00 am	Registration Recap of Day 1 Learning
9.15 am	<b>Module 5: Hazard Identification &amp; Risk Assessment (HIRA) in ESG Context</b> <ul style="list-style-type: none"> <li>Common workplace hazards</li> <li>Draft ICOP on OSH Risk Management</li> <li>Conducting risk assessment and implementing risk management</li> </ul>
10.30 am	Morning coffee break
10.45 am	<b>Module 6: Social Responsibility in Workplace Safety &amp; Employee Well-being</b> <ul style="list-style-type: none"> <li>Safety culture and its role in sustainability</li> <li>Mental health and well-being as part of ESG reporting</li> <li>Inclusive Safety Practices and Employee Engagement</li> </ul>
12.00 pm	Lunch
1.00 pm	<b>Module 7: Application of A.I. in OSH</b> <ul style="list-style-type: none"> <li>A.I. tools in the market</li> <li>Hands-On Activity: Using A.I. for accident trend analysis, hazard identification/mitigation, OSH reporting, SDS translation</li> </ul>
3.30 pm	Afternoon coffee break
3.45 pm	<b>Module 8: Safety &amp; ESG Reporting: Data Collection &amp; Stakeholder Expectations</b> <ul style="list-style-type: none"> <li>Key safety and health metrics for ESG reporting</li> <li>Hands-On Activity: ESG safety performance action plan</li> </ul>
4.45 pm	Training Evaluation
5.00 pm	Program ends for Day 2

**Course Leader**

- Ts. Chin Yik Heng** holds a Bachelor's degree in Environmental Science from Universiti Kebangsaan Malaysia and is a certified Professional Technologist under the Malaysia Board of Technologists (MBOT). Previously, he was a certified Safety & Health Officer (SHO), Authorized Gas Tester (AGT), Scaffolder (Level 1), Radiation Protection Officer (RPO), and ISO 14001 auditor, with 12 years of industry experience across various sectors.

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He currently serves as the Head of the Department of Lab Management and Safety Administration at Universiti Tunku Abdul Rahman (UTAR) within the Faculty of Engineering and Green Technology. He played a pivotal role in the development of the BSc. (Hons.) in Environmental, Occupational Safety & Health program between 2015-2018. In addition to his academic responsibilities, he provides consultancy services to organizations such as Lembaga Air Perak (LAP), KIJ Ultra Supreme Filtration Sdn Bhd, MEMC Ipoh Sdn. Bhd., Sahabas Sdn. Bhd., Sinohydro Sdn. Bhd., China Communications Construction Company Ltd, Sandisk Storage Malaysia Sdn Bhd. and Techcera (M) Sdn. Bhd, offering specialized expertise in environmental management and occupational safety and health (OSH) compliance.

#### Investment / Participation Fees

**RM 1,728.00 (inclusive 8% SST) per participant**

#### REGISTRATION FORM

**CONFIRMED**

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Strengthening Workplace Well-Being & Sustainability**  
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**Eastin Hotel Penang**



No.	Name of Participant(s)	NRIC No.	*Self-Sponsored? (please tick ✓)	Vegetarian? (please tick ✓)
1				
2				
3				
4				
5				
6				

#### Registration Submitted By:

Company Name:

Company Address:

Contact Person:

Designation:

Tel:

Fax:

Email:

#### Registration Process & Payment Method:

- Please note that this program is registered under **HRD Corp Claimable Course (SBL-Khas)**. **Participation fees will be deducted from employer's HRD Corp account and paid directly to flexiEdge Training PLT.**
- Employer/ Company to fill up and complete the registration form and email to Ms. Felicia Tham/ Mr. Quah Eng Siang of flexiEdge Training PLT at [administrator@flexiedge.com.my](mailto:administrator@flexiedge.com.my)
- flexiEdge Training PLT will email the confirmation notification to Employer/Company.
- Employer/Company needs to submit training grant application to HRD Corp before program date commencement. Once approved by HRD Corp, Employer/Company to email the approved training grant application number to flexiEdge Training PLT, to be included into the JD/14 form (Joint Declaration Form).
- Employer/ Company and flexiEdge Training PLT to sign and stamp the JD/14 form and return to flexiEdge Training PLT for claim submission purpose.

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**For Self-Sponsored Participants\*:**

Enclosed herewith Cheque/ Bank Draft (No. \_\_\_\_\_) amounting to RM \_\_\_\_\_ for ( ) participant(s), crossed and made payable to "flexiEdge Training PLT" OR Bank in / IBG transfer to our CIMB Bank A/C No.: 800 794 3431 and email us the bank in/ transaction slip/ payment advice.

**\*For self-sponsored participant(s), registration will only be confirmed if full payment is received before commencement of program.**

Kindly send your completed registration form through email to Ms. Felicia Tham/ Mr. Quah Eng Siang at [administrator@flexiedge.com.my](mailto:administrator@flexiedge.com.my)

For further enquiry, please contact Ms. Felicia Tham/ Mr. Quah Eng Siang of flexiEdge Training PLT at  
Tel: 04-656 7488/ 012-479 8377/ 013-588 3355

**Terms and Conditions**

1. Registration/ Participation fees are inclusive of hard copy program materials, refreshments, lunch and certificate of attendance.
2. Program confirmation will be given through email before the program date.
3. (a) Cancellation / notice of withdrawal must be given in writing (email) to us before program confirmation, no fee shall be charged.  
(b) No cancellation is allowed once our program confirmation is emailed to you. However, **if registered participant is unable to attend, only replacement from the same company is allowed. Participant(s) who registered but does not turn up on training day(s) shall be fully billed. No refund if participant/ replacement does not turn up on the training day(s).**
4. flexiEdge Training PLT has the right to change the dates, time, venue, course leader or cancel the scheduled training due to unforeseen circumstances beyond its control.

Visit us at [www.flexiedge.com.my](http://www.flexiedge.com.my)