



## ISO 14001:2026 - Readiness, Conformance and Transition Strategy

**08 September 2026 (Tuesday), 9.00 am – 5.00 pm**  
**Eastin Hotel Penang**

**Overview:**

ISO 14001: 2026 transition training equips organizations to understand and implement the updated Environmental Management System (EMS) requirements, ensuring a smooth transition from ISO 14001:2015. The new edition emphasizes on climate change related risks, lifecycle perspectives, change management, and strengthened operational planning. Transition training helps participants to understand these changes, identify gaps in their current EMS, and prepare for compliance and auditing under the new standard.

**Who Should Attend:**

Top management, ISO Committee Members, Functional / Departmental Heads, EMS Internal Auditors, Engineers, Technicians, Executives and Supervisor.

**Minimum Training Qualification:**

Basic understanding on ISO 14001: 2015 EMS related knowledge.

**Learning Outcomes:**

Upon completion of program, participants will be able to:

- ✓ Be aware of the key changes and clarifications introduced in the ISO 14001: 2026 standard, including the timeline for transition;
- ✓ Use of PDCA Cycle and Risk-Based Thinking to establish the framework of Environmental Management System;
- ✓ Explore broader ISO 14001: 2026 requirements through:
  - Applying various methodologies for preparing the organization towards compliance with ISO 14001: 2026 requirements;
  - Identifying gaps and updating applicable documented information and operational controls to meet ISO 14001: 2026 requirements

**Methodology:**

Lecture, Discussions, Exercises and Case Studies.

### Program Outlines

9.00 am	<b>Program Introduction</b> <ul style="list-style-type: none"> <li>▪ Trainer profile introduction</li> <li>▪ Ground rules</li> <li>▪ Objectives of training program</li> </ul>
9.10 am	<b>Introduction</b> <ul style="list-style-type: none"> <li>▪ History and background of ISO 14001</li> <li>▪ Overview of ISO 14001 series of standards</li> </ul>
9.40 am	<b>Key changes of ISO 14001: 2026 EMS</b> <ul style="list-style-type: none"> <li>▪ Environmental conditions (clause 4.1) and expectations (clause 4.2) are more explicit</li> <li>▪ Scope of EMS shall consider a life cycle perspective</li> </ul>

**Closing date for registration:  
20 August 2026**

**flexiEdge Training PLT**  
Suite 034, Ground Floor,  
Kompleks Eureka, USM,  
Jalan Sungai Dua,  
11800 Gelugor, Penang.  
Tel/ Fax: 604-656 7488

	<ul style="list-style-type: none"> <li>▪ Introducing new clauses: <ul style="list-style-type: none"> <li>- Clause 6.1.4: Risks and opportunities</li> <li>- Clause 6.3: Planning of changes</li> </ul> </li> <li>▪ Minor changes to certain clauses under performance evaluation and improvement</li> <li>▪ Definitions and guidance refined for smoother implementation and seamless integration with other ISO management system standards.</li> </ul>
10.30 am	Morning coffee break
10.45 am	<p><b>Framework of Environmental Management System</b></p> <ul style="list-style-type: none"> <li>▪ Risk-based thinking &amp; PDCA Cycle</li> <li>▪ Framework for ISO 14001 EMS and its intended outcomes (<b>minor wording changes</b>)</li> <li>▪ Terms and Definitions: <b>introducing revised terminologies under ISO 14001: 2026</b></li> </ul> <p><b>ISO 14001 Requirements</b></p> <ul style="list-style-type: none"> <li>▪ Context of the organization <ul style="list-style-type: none"> <li>- Understanding the Organization and its context</li> <li>- Understanding the needs and expectations of interested parties <ul style="list-style-type: none"> <li>✓ Risk Management for the context of the organization</li> <li>✓ <b>Focusing on the pollution levels, availability of natural resources, climate change, biodiversity, or ecosystem health change</b></li> <li>✓ Determining external and internal issues, requirements of interested parties that are relevant to the organization</li> <li>✓ Defining environmental issues and conditions that could affecting EMS</li> </ul> </li> </ul> </li> </ul>
11.30 am	<p><b>ISO 14001 Requirements</b></p> <ul style="list-style-type: none"> <li>▪ Determine the scope of EMS <b>with consideration of life cycle perspective</b></li> <li>▪ EMS</li> </ul>
12.30 pm	<p><b>ISO 14001 Requirements</b></p> <ul style="list-style-type: none"> <li>▪ Leadership and commitment</li> <li>▪ Environmental Policy</li> <li>▪ Roles, responsibilities and authorities</li> </ul>
1.00 pm	Lunch
2.00 pm	<p><b>ISO 14001 requirements</b></p> <ul style="list-style-type: none"> <li>▪ Planning <ul style="list-style-type: none"> <li>- Actions to address risks and opportunities <ul style="list-style-type: none"> <li>✓ Risk Management for the context of the organization</li> <li>✓ Taking actions to address external and internal issues, requirements of interested parties that are relevant to the organization</li> <li>✓ Environmental aspects</li> <li>✓ Compliance obligation</li> </ul> </li> </ul> </li> </ul>

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	<ul style="list-style-type: none"> <li>✓ <b>New clause of ISO 14001: 2026, clause 6.1.4 Risks and Opportunities</b></li> <li>- Environmental objectives and planning to achieve them</li> <li>- <b>New clause of ISO 14001: 2026, clause 6.3 change management</b></li> </ul>
2.30 pm	<p><b>Exercise: Risk Management</b></p> <ul style="list-style-type: none"> <li>- Conduct Environmental aspect and associated impact assessment</li> </ul>
2.45 pm	<p><b>ISO 14001 requirements</b></p> <ul style="list-style-type: none"> <li>▪ Support <ul style="list-style-type: none"> <li>- Resources</li> <li>- Competence</li> <li>- Awareness</li> <li>- Communication</li> <li>- Documented information</li> </ul> </li> <li>▪ Operation <ul style="list-style-type: none"> <li>- Operational planning and control</li> <li>✓ <b>Update the previous wording on outsourced processes to cover externally provided processes, products, and services</b></li> <li>- Emergency preparedness and response</li> </ul> </li> </ul>
3.30 pm	Afternoon coffee break
3.45 pm	<p><b>ISO 14001 Requirements</b></p> <ul style="list-style-type: none"> <li>▪ Performance evaluation <ul style="list-style-type: none"> <li>- Monitoring, measurements, analysis and evaluation</li> <li>- Internal audit (<b>must include audit objectives</b>)</li> <li>- Management review</li> <li>✓ <b>New clause for Management Review Inputs and Management Review Results</b></li> </ul> </li> <li>▪ Improvement <ul style="list-style-type: none"> <li>- Continual improvement</li> <li>- Nonconformity and corrective action</li> </ul> </li> </ul>
4.30 pm	<p><b>Conclusion</b></p> <ul style="list-style-type: none"> <li>▪ Q &amp; A</li> </ul>
5.00 pm	<b>End of program</b>

**Course Leader**

**Mr. Oon Soon Seng** is a full-time Consultant and Trainer with extensive experience in delivering training and management consultancy services across a wide range of industries. His core areas of expertise include ISO 9001 (Quality Management Systems), ISO 14001 (Environmental Management Systems), ISO 45001 (Occupational Health & Safety Management Systems), and Chain of Custody Management Systems based on FSC and PEFC standards.

*\*Please note that this is a **Public** program. According to HRD Corp Guidelines, for **Public** program, up until **maximum of nine (9) registered participants** per employer are allowable for training grant claim under HRD Corp Claimable Courses.*

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He plays a key role in developing and managing major client relationships across Malaysia, Thailand, and Singapore, working closely with multinational corporations, local enterprises, and government agencies throughout the Asia-Pacific region.

With a strong background in international consulting, Mr. Oon has delivered professional training and consultancy in areas such as Problem Solving and Decision Making, Project Management, Train-the-Trainer programs, and Performance Improvement initiatives. His work spans multiple countries including Malaysia, Singapore, Taiwan, China, and Thailand, demonstrating his adaptability and cross-cultural expertise.

Mr. Oon holds a Bachelor's Degree (Honours) in Economics from a local university and a Diploma in Electrical and Electronics Engineering (2002). He is recognized for his strong business acumen, effective interpersonal skills, and sound decision-making abilities, enabling him to build lasting client relationships and deliver impactful results.

He is also a certified IRCA ISO 14001 Environmental Management System Auditor (No. 01195018) and an active member of the Malaysia Register of Certificated Auditors (MRCA) and the Institute of Quality Malaysia (IQA).

**Investment / Participation Fees**

**RM 864.00 (inclusive 8% SST) per participant**

**REGISTRATION FORM**

**ISO 14001:2026 -  
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No.	Name of Participant(s)	NRIC No.	*Self-Sponsored? (please tick ✓)	Vegetarian? (please tick ✓)
1				
2				
3				
4				
5				
6				

**Registration Submitted By:**

Company Name:

Company Address:

Contact Person:

Designation:

Tel:

Fax:

Email:

**Registration Process & Payment Method:**

- Please note that this program is registered under **HRD Corp Claimable Course (SBL-Khas)**. **Participation fees will be deducted from employer's HRD Corp account and paid directly to flexiEdge Training PLT.**
- Employer/ Company to fill up and complete the registration form and email to Ms. Felicia Tham/ Mr. Quah Eng Siang of flexiEdge Training PLT at [administrator@flexiedge.com.my](mailto:administrator@flexiedge.com.my)
- flexiEdge Training PLT will email the confirmation notification to Employer/Company.

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- (4) **Employer/Company must submit training grant application to HRD Corp and OBTAIN TRAINING GRANT APPROVAL THE LATEST BY 01 SEPTEMBER 2026** [in accordance with the HRD Corp's revised term for training grant submission and approval for public programs in 2026]. Once approved by HRD Corp, Employer/Company to email the approved training grant application number to flexiEdge Training PLT, to be included into the JD/14 form (Joint Declaration Form).
- (5) Employer/ Company and flexiEdge Training PLT to sign and stamp the JD/14 form and return to flexiEdge Training PLT for claim submission purpose.

**For Self-Sponsored Participants\*:**

Enclosed herewith Cheque/ Bank Draft (No. \_\_\_\_\_) amounting to RM \_\_\_\_\_ for ( ) participant(s), crossed and made payable to "flexiEdge Training PLT" OR Bank in / IBG transfer to our CIMB Bank A/C No.: 800 794 3431 and email us the bank in/ transaction slip/ payment advice.

***\*For self-sponsored participant(s), registration will only be confirmed if full payment is received before commencement of program.***

Kindly send your completed registration form through email to Ms. Felicia Tham/ Mr. Quah Eng Siang at [administrator@flexiedge.com.my](mailto:administrator@flexiedge.com.my)

For further enquiry, please contact Ms. Felicia Tham/ Mr. Quah Eng Siang of flexiEdge Training PLT at  
Tel: 04-656 7488/ 012-479 8377/ 013-588 3355

**Terms and Conditions**

1. Registration/ Participation fees are inclusive of hard copy program materials, refreshments, lunch and certificate of attendance.
2. Program confirmation will be given through email before the program date.
3. (a) Cancellation / notice of withdrawal must be given in writing (email) to us before program confirmation, no fee shall be charged.  
(b) No cancellation is allowed once our program confirmation is emailed to you. However, **if registered participant is unable to attend, only replacement from the same company is allowed. Participant(s) who registered but does not turn up on training day(s) shall be fully billed. No refund if participant/ replacement does not turn up on the training day(s).**
4. flexiEdge Training PLT has the right to change the dates, time, venue, course leader or cancel the scheduled training due to unforeseen circumstances beyond its control.

Visit us at [www.flexiedge.com.my](http://www.flexiedge.com.my)